

Now introducing Preceda METRICS

Neller has entered into a strategic relationship with Queensland based InfoHRM to make available to Neller clients Australia's most powerful Metrics reporting tools as an additional module to the Preceda Suite. Preceda Metrics is a comprehensive reporting tool used to analyse a range of key measures within the business and benchmark comparisons within the industry and across the 250 plus clients using the InfoHRM metrics tool. A system that is used by many large corporations like Starbucks, USA, Preceda Metrics completes Neller's vision of an end-to-end solution for all your business needs.

- Internet-based, full service HR planning, measuring and reporting solution
- On-site facilitation, training and action planning
- Workforce analysis and benchmarking technology
- Human Capital Measurement networking
- A Next-Generation service for your organisation

For more information, contact our Neller offices now at 1300 766 400.

Neller Profile

Neller was founded in 1976, a pioneer developer of computerised payroll systems in the Australian and New Zealand market place. It remains today a privately owned Australian company focused on being the leading supplier

of people management solutions in our chosen markets achieved through service excellence, a client partnership culture and a commitment to ensuring our products are at the forefront of both technology and functionality.

Neller has offices in Adelaide, Brisbane, Melbourne, Perth and Sydney. Each office has sales and consulting staff and is a fully equipped training centre. We service 350 "blue chip" medium to large corporate accounts across all industry groups including one of the largest employers in the country.

In 2000, Neller was the first payroll/HR vendor to introduce a totally browser based solution. Our pioneering heritage continued in the 1990's as a nearly adopter of client/server technology. We continue to be committed to R&D that exploits the ease, simplicity and low deployment cost of browser based client access and the Internet as a means of empowering remote line managers and decision makers with up-to-date people management information. We recognise that on-going research and development is vital to the future of the company and as a result over 15% of annual revenue is reinvested back into our technology services group each year.

Other ancillary services we provide include payslip and payment summary printing and distribution, payroll stationary, deduction management processing, year end processing administration, advanced disaster recovery backup, customised report writing and a full range of professional consulting services and training courses.

Ph: 1300 766 400

Internet: www.neller.com.au



Preceda PEOPLE

A browser-based, integrated People Management solution designed for Australian & New Zealand conditions.

Preceda People is a scalable, proven People Management solution designed, developed and supported by Neller in Australia. Preceda People includes the following functionality:

- Human Resource Management modules and tools
- Payroll Processing for Australia, New Zealand and other countries
- Employee Self Service with workflow & intranet
- Time & Attendance with Award Interpretation & Rostering
- Preceda Metrics – A NEW KPI analysis and benchmarking tool
- Advanced Reporting – With report automation & e-mail delivery
- Interfaces – Seamless interfaces to General Ledger, ATO, Banks & Superannuation

Preceda People is the only Australian developed People Management solution designed for browser-based deployment. Designed for zero-client deployment and browser-based access Preceda People can be deployed in three distinct options:

In-House – Preceda People is deployed on your own IT infrastructure and processed in-house.

Hosted Service – Preceda People is accessed via the Internet from the secure, Neller Data Centre. This

deployment model outsource's the IT infrastructure but provides for in-house operation of Preceda People. Reduced IT costs, centralised legislative upgrades and comprehensive Disaster Recovery planning and infrastructure provide unparalleled benefits for this deployment option.

Outsourcing – In conjunction with our Outsourcing partners Neller can provide a complete Business Process Outsourcing solution for clients.

Over the past three years Neller has revolutionised the People Management market in Australia with the elimination of capital-intensive software licence fees and the introduction of a fixed-price implementation, data conversion and training charge.

Preceda People is supplied on the basis of a small fee per paid employee per month – regardless of pay frequency. Additionally this small fee includes all software upgrades, telephone and on-line support, maintenance and all functionality. The fixed-price implementation charge is agreed prior to implementation during the project-scoping phase and it eliminates all risk of the project cost exceeding budget.

Neller can provide extensive assistance in your evaluation of a new People Management solution including personalised demonstrations, detailed workshops, business case proposals, Return on Investment calculators and access to reference clients.

Preceda PEOPLE

Simplicity and Security

Preceda People is an integrated browser-based People Management solution that provides unlimited user access, controlled by advanced yet simple to configure security. Whether you have several users in one location or an international branch network of 1000 stores – Preceda People has the proven security to allow elegant deployment.

Preceda People is scalable solution deployed using the IBM iSeries server platform, chosen because it is the only IT platform that is scalable, reliable, and is virus and hacker proof. With clients ranging from 30 to 167,000 employees Preceda People is the tried and tested cost effective solution selected by leading Australian companies.

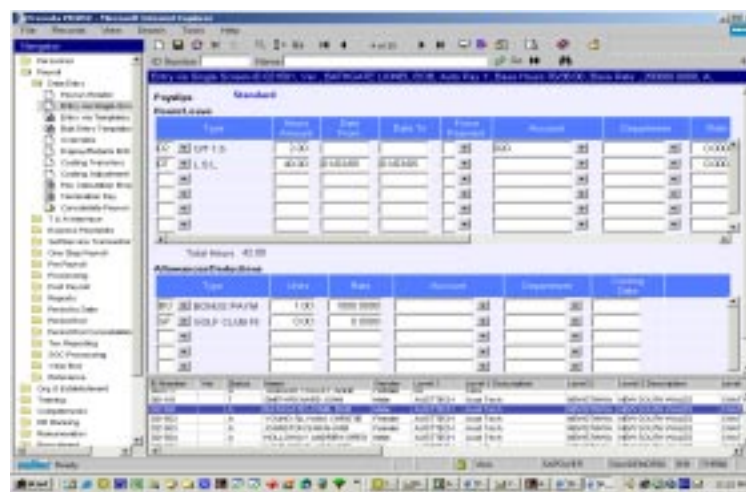
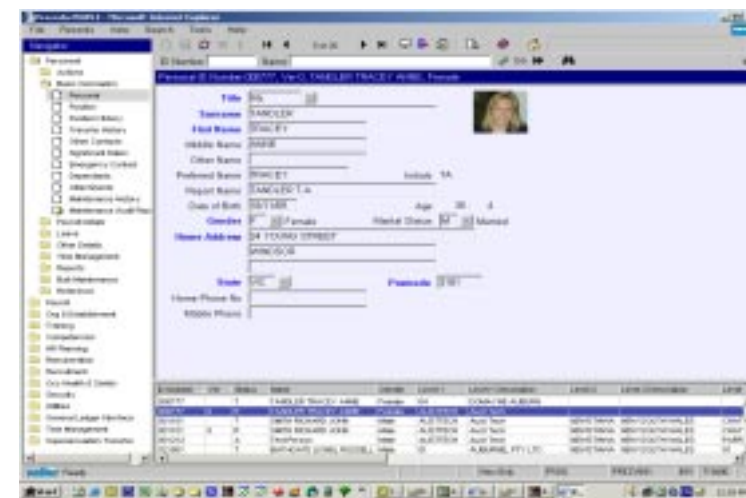
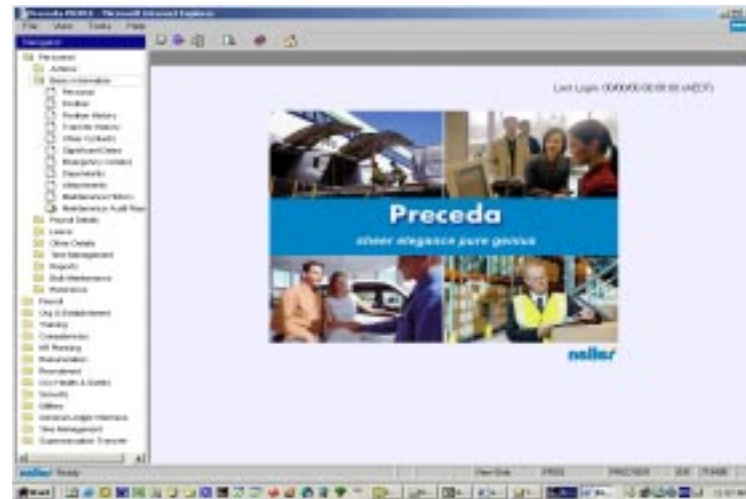
Using the intuitive mouse-driven interface of a Web browser to enter and access information, Preceda People is easy to use, simple to deploy and provides powerful reporting.

Advanced Functionality

Preceda People is an integrated solution providing all People Management functionality, designed by an Australian company for Australian business needs. Preceda People includes the following functionality: Personnel, Payroll, Organisation Management, Occupational Health & Safety, Recruitment, HR Planning, Remuneration, Skill & Competency and Training and Development.

Advanced Reporting

Preceda People is supplied with the Neller designed & developed Preceda Extractor and Preceda Report Manager. Preceda Extractor allows for the simple design of ad-hoc reports using MS-Office applications, Crystal Report, Cognos Report or any report writing and business intelligence tool. Preceda Report Manager offers scheduled, e-mail delivery of all reports automatically at pre-set times, dates and frequencies.



Preceda SELF SERVICE

Empower your people

Empower Staff

Preceda Self Service will empower staff across your organisation with a browser-based Employee Self Service tool with workflow. Approximately 30 per cent of your payroll/HR function is spent answering simple enquiries from employees such as Available leave balances, Payslip enquiries and changes of address.

With Preceda Self Service it is possible to reduce these low-value transactions by up to 90%.

Eliminate Payroll & HR Transactional tasks

Preceda Self Service will eliminate the manual, time consuming transactional process and allow Payroll and HR professionals to concentrate on high value add, strategic initiatives. Preceda Self Service transfers information ownership directly to the employee, decentralising access to information, increasing the accuracy and value of the information and allowing HR.

Using nothing more than a Web Browser, your people can access their own information in Preceda People via your corporate intranet or remotely using the Internet. And with the appropriate authorisation they can even change personal information such as their address, contact information, dependants and emergency contacts.

Leave Requests & Timesheets with workflow approval

Preceda Self Service is supplied with incredible, time & cost saving functionality including a workflow based Leave Request tool and a Remote Timesheet entry function. The Leave Request Tool will automate your old manual leave request forms. With a simple on-line leave application form, workflow based manager approval and e-mail notification Preceda Self Service simplifies a time-consuming and often inaccurate business process. The Remote Timesheet entry provides employees the ability to enter the time & attendance details directly, these hours then checked by their manager and then automatically imported into payroll.

